

ABSTRACT

People who are self employed enjoy a larger autonomy than hired employees and can make much more money when successful, however they have also various disadvantages, such as for example having to run books and receipts, having to deal directly with the tax authorities, having to pay an accountant or tax advisor at least once in a while, and not being able to enjoy various benefits of hired employees, such as for example discharge compensations, unemployment payments when the business is down, an upper limit to social security taxes that they might have to pay, or various other tax benefits. Of course self employed people can run their own company and get a salary from the company, however that also has various limitations and still involves similar headaches and expenses. Although a number of companies tried to offer self-employed people the possibility of issuing invoices and receipts for them while they get a salary from the company, such as for example the French Portage companies, few people have joined such ventures, probably because it gives the self-employed person a feeling of loosing control and of being dependent on the company and/or on the actions of other self-employed people who are similarly working through the company. The present invention solves the above problems by enabling self-employed people to work like hired employees in a united company, while still keeping a high level of autonomy without the above described dependency or loss of control, and preferably enjoying also various additional benefits, such as for example getting additional advantages from the organization that joins together self-employed people. This is preferably done by creating a cell structure in the united company so that although each self-employed person is defined in terms of tax status as an employee, he has preferably much more autonomy and is preferably protected from various actions and/or problems of the company and/or of other employees, and preferably the company and other employees are similarly protected from various actions of the self-employed person.